

## Organizational Health Checklist

In order for an organization's culture to be sustainable, its Leadership, Culture and Change Capacity must work together harmoniously.



The first step to creating a sustainable culture for your organization is to assess the current state of these three attributes. This easy checklist will help you do just that.

Did you find any weak spots? Each of the items on the checklist are critical to the success of your organization. Give us a call if you checked any of the boxes indicating that you need help.

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	Check if you agree	Comments and observations	Our organization could benefit from help with this issue
Leadership			
Our senior leaders have a clear vision for the future.			
Leaders at every level of our organization demonstrate a commitment to our company purpose and values.			
Our leaders at every level can inspire others around a vision.			
Culture			
The level of trust within our organization is high.			
Our organization's purpose and values are clearly embedded in how we function.			
Most people in this organization feel that their work is valued.			
Change Capacity			
People in this organization routinely challenge the status quo.			
Innovation is rewarded in this organization.			
People throughout the organization are committed to continuous learning.			